



**DISADVANTAGED BUSINESS ENTERPRISE  
PROGRAM PLAN**

for

**DOUGLAS MUNICIPAL GENE CHAMBERS AIRPORT**

***DOUGLAS, GEORGIA***

December 2023

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**UNITED STATES DEPARTMENT OF TRANSPORTATION**  
**DBE PROGRAM – 49 CFR PART 26**  
City of Douglas  
for the Douglas Municipal Gene Chambers Airport, Douglas GA

**POLICY STATEMENT**

**Section 26.1, 26.23                      Objectives/Policy Statement**

The City of Douglas (hereafter 'the City') has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (USDOT) 49 CFR Part 26. The City has received Federal financial assistance from USDOT, and as a condition of receiving this assistance, the City has signed an assurance that they will comply with 49 CFR Part 26.

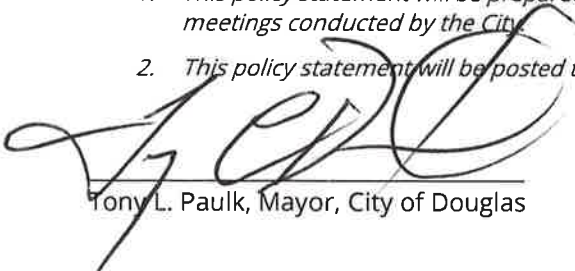
It is the policy of the City to ensure that DBEs, as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in USDOT-assisted contracts. It is also the policy:

1. To ensure nondiscrimination in the award and administration of USDOT – assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for USDOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in USDOT assisted contracts;
6. To promote the use of DBEs in all types of federally assisted contracts and procurement activities conducted by recipients
7. To assist the development of firms that can compete successfully in the marketplace outside the DBE program.
8. To provide appropriate flexibility to recipients of federal financial assistance in establishing and providing opportunities for DBEs.

**Ms. Georgia Henderson, Community Development Director, City of Douglas, 211 S. Gaskin Avenue, Douglas, GA 31533, 912-383-0277, [ghenderson@cityofdouglas.com](mailto:ghenderson@cityofdouglas.com)** has been designated as the DBE Liaison Officer (DBELO). In that capacity, the Community Development Director is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the City in its financial assistance agreements with the US Department of Transportation.

The City has disseminated this policy statement to the Board of Commissioners and all of the components of the organization. The City will distribute this statement to DBE and non-DBE business communities that perform work for the Airport on USDOT-assisted contracts in the following manner:

1. *This policy statement will be prepared as a handout, and made available at pre-bid conferences, and/or outreach meetings conducted by the City.*
2. *This policy statement will be posted to the City's website.*



Tony L. Paulk, Mayor, City of Douglas

06/13/2019  
Date

## **SUBPART A – GENERAL REQUIREMENTS**

### **Section 26.1 Objectives**

The objectives are found in the policy statement on the first page of this program.

### **Section 26.3 Applicability**

The City of Douglas is the recipient of federal airport funds authorized by 49 U.S.C. 47101, *et seq.*

### **Section 26.5 Definitions**

The City will adopt the definitions contained in Section 26.5 for this program.

### **Section 26.7 Non-discrimination Requirements**

The City will never exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract covered by 49 CFR Part 26 on the basis of race, color, sex, or national origin.

In administering its DBE program, the City will not, directly or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating or substantially impairing accomplishment of the objectives of the DBE program with respect to individuals of a particular race, color, sex, or national origin.

### **Section 26.11 Recordkeeping Requirements**

#### Reporting to USDOT: 26.11(b)

The City will report DBE participation to USDOT as follows:

The Airport will submit annually, by or before December 1, the Uniform Reports of DBE Awards or Commitments and Payments, as modified for use by FAA recipients, via FAA Civil Rights Connect (<https://faa.civilrightsconnect.com/>).

#### Bidders List: 26.11(c)

The City will create and maintain a bidders list, consisting of information about all DBE and non-DBE firms that bid or quote on USDOT-assisted contracts. The purpose of this requirement is to allow use of the bidders' list approach to calculating overall goals. The bidder list will include the name, address, DBE non-DBE status, age, and annual gross receipts of firms.

The City will collect this information using the Bidders List Data Collection form, as shown in Attachment 10.

## **Section 26.13            Federal Financial Assistance Agreement**

The City has signed the following assurances, applicable to all USDOT-assisted contracts and their administration:

### Assurance: 26.13(a)

*The City of Douglas shall not discriminate on the basis of race, color, national origin, or sex in the award and performance of any USDOT-assisted contract; or in the administration of its DBE Program or the requirements of 49 CFR Part 26. The recipient shall take all necessary and reasonable steps under 49 CFR Part 26 to ensure nondiscrimination in the award and administration of USDOT assisted contracts. The recipient's DBE Program, as required by 49 CFR Part 26 and as approved by USDOT, is incorporated by reference in this agreement. Implementation of this program is a legal obligation and failure to carry out its terms shall be treated as a violation of this agreement. Upon notification to the City of its failure to carry out its approved program, the Department may impose sanction as provided for under 49 CFR Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. 1001 and/or the Program Fraud Civil Remedies Act of 1986 (31 U.S.C. 3801 et seq.).*

This language will appear in financial assistance agreements with sub-recipients.

### Contract Assurance: 26.13b

The City will ensure that the following clause is placed in every USDOT-assisted contract and subcontract:

*The contractor, sub-recipient, or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of USDOT assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:*

- (1) Withholding monthly progress payment;*
- (2) Assessing sanctions;*
- (3) Liquidated damages; and/or*
- (4) Disqualifying the contractor from future bidding as non-responsible.*

## **SUBPART B - ADMINISTRATIVE REQUIREMENTS**

### **Section 26.21            DBE Program Updates**

The City is required to have a DBE program meeting the requirements of this part as it will receive grants for airport planning or development and will award prime contracts, cumulative total value of which exceeds \$250,000 in FAA funds in a federal fiscal year. The City is not eligible to receive

DOT financial assistance unless DOT has approved this DBE program and the City is in compliance with it and Part 26. The City will continue to carry out this program until all funds from DOT financial assistance have been expended. The City does not have to submit regular updates of the DBE program document, as long as it remains in compliance. However, significant changes in the program, including those required by regulatory updates, will be submitted for DOT approval.

**Section 26.23 Policy Statement**

The policy statement is elaborated on the first page of this program.

**Section 26.25 DBE Liaison Officer (DBELO)**

The City has designated the following individual as its DBE Liaison Officer:

**Ms. Georgia Henderson, Community Development Director**  
**City of Douglas**  
**211 S. Gaskin Avenue**  
**Douglas, GA 31533**  
**912-383-0277**  
[ghenderson@cityofdouglasga.gov](mailto:ghenderson@cityofdouglasga.gov)

In that capacity, the DBELO is responsible for implementing all aspects of the DBE program and ensuring that the City complies with all provisions of 49 CFR Part 26. The DBELO has direct, independent access to the City Manager concerning DBE program matters. An organization chart displaying the DBELO's position in the organization is found in Attachment 1 to this program.

The DBELO is responsible for developing, implementing, and monitoring the DBE program, in coordination with other appropriate officials. The DBELO, along with her staff, will administer the program. The duties and responsibilities include the following:

1. Gathers and reports statistical data and other information as required by USDOT.
2. Reviews third party contracts and purchase requisitions for compliance with this program.
3. Works with all departments to set overall triennial goals.
4. Ensures that bid notices and requests for proposals are available to DBEs in a timely manner.
5. Identifies contracts and procurements so that DBE goals are included in solicitations (both race-neutral methods and contract-specific goals attainment) and identifies ways to improve progress.
6. Analyzes the City's progress toward attainment and identifies ways to improve progress.
7. Participates in pre-bid meetings.
8. Advises the City on DBE matters and achievement.
9. Provides DBEs with information and assistance in preparing bids, obtaining bonding and insurance.
10. Plans and participates in DBE training seminars.

11. Provides outreach to DBEs and community organizations to advise them of opportunities.

### **Section 26.27 DBE Financial Institutions**

It is the policy of the City to investigate the full extent of services offered by financial institutions owned and controlled by socially and economically disadvantaged individuals in the community, to make reasonable efforts to use these institutions, and to encourage prime contractors on USDOT-assisted contracts to make use of these institutions.

In developing this DBE program, the City's efforts did not identify any such institutions within its service area. The City will evaluate on a yearly basis, and if any such institutions are established in the Airport's service area, the City will consider the services offered by these institutions and refer them as noted above.

### **Section 26.29 Prompt Payment Mechanisms**

The City requires that all subcontractors who perform work on USDOT-assisted contracts be paid promptly for work performed pursuant to their agreements, in accordance with all relevant federal, state, and local law.

The City has established, as part of its DBE Program, a contract clause to require prime contractors to pay subcontractors for satisfactory performance of their contracts no later than 10 days from receipt of each payment made to the prime contractor.

The City will ensure prompt and full payment of retainage from the prime contractor to the subcontractor within 10 days after the subcontractor's work is satisfactorily completed. The City will hold retainage from prime contractors and provide for prompt and regular incremental acceptances of portions of the prime contract, pay retainage to prime contractors based on these acceptances, and require a contract clause obligating the prime contractor to pay all retainage owed to the subcontractor for satisfactory completion of the accepted work within 10 days after payment to the prime contractor.

To implement this measure, the City will include the following clause from the FAA Advisory Circular 150-5370-10H in each DOT-assisted prime contract.

*a. From the total of the amount determined to be payable on a partial payment, 10% percent of such total amount will be deducted and retained by the City for protection of the City's interests. Unless otherwise instructed by the City, the amount retained by the City will be in effect until the final payment is made except as follows:*

*(1) Contractor may request release of retainage on work that has been partially accepted by the City in accordance with Section 50-14. Contractor must provide a certified invoice to the RPR that supports the value of retainage held by the City for partially accepted work.*

*(2) In lieu of retainage, the Contractor may exercise at its option the establishment of an escrow account per paragraph 90-08.*

- b. The Contractor is required to pay all subcontractors for satisfactory performance of their contracts no later than 10 days after the Contractor has received a partial payment. Contractor must provide the City evidence of prompt and full payment of retainage held by the prime Contractor to the subcontractor within 10 days after the subcontractor's work is satisfactorily completed. A subcontractor's work is satisfactorily completed when all the tasks called for in the subcontract have been accomplished and documented as required by the City. When the City has made an incremental acceptance of a portion of a prime contract, the work of a subcontractor covered by that acceptance is deemed to be satisfactorily completed.*
- c. When at least 95% of the work has been completed to the satisfaction of the RPR, the RPR shall, at the City's discretion and with the consent of the surety, prepare estimates of both the contract value and the cost of the remaining work to be done. The City may retain an amount not less than twice the contract value or estimated cost, whichever is greater, of the work remaining to be done. The remainder, less all previous payments and deductions, will then be certified for payment to the Contractor.*

The City will share information regarding required documentation for payment with subcontractors. The City will take steps to promote the timely submission by contractors of invoices for payment, and will also maintain adequate internal controls to facilitate timely payment to contractors.

## **Section 26.31      Directory**

The primary Disadvantaged Business Enterprise Directory for the City comes from the Georgia Department of Transportation (GDOT) and contains listings of certified minority- and women-owned construction firms and material suppliers from throughout the State of Georgia.

GDOT maintains active lists of certified disadvantaged businesses located throughout the state. Therefore, all of the firms listed in the directory have been certified by this state and in accordance with USDOT criteria. It should be noted also that these listings and certifications are periodically updated with some firms being added, while others are removed. Also, the State of Georgia Department of Administrative Services, which maintains a list of small businesses<sup>1</sup>, may be consulted to identify potential DBE firms.

These directories should enable prime contractors for projects at the Airport to proceed more easily in their attempts to comply with overall goals regarding Disadvantaged Business Enterprises.

GDOT revises the directory in real time, and the weblink may be found in [Attachment 2](#).

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<sup>1</sup> <https://ssl.doas.state.ga.us/gpr/loadSupplierSearch>

### **Section 26.33            Overconcentration**

The City has not identified that overconcentration exists in the types of work that DBEs perform. However, the DBELO will continue to monitor the various categories every three years to ensure that non-DBE firms are not unduly burdened.

### **Section 26.35            Business Development Programs**

The City has not established a business development program. The DBELO will re-evaluate the need for such a program every three years.

### **Section 26.37            Monitoring and Enforcement Mechanisms**

#### Monitoring Payments to DBEs and Non-DBEs

The City will provide ongoing monitoring of prime contractor payments to subcontractors over the course of any covered contract. The City will require prime contractors to report documentation of payments to subcontractors monthly. The DBELO will review and verify that payments have been made and retainage has been returned to subcontractors in accordance with section 26.29.

The City will require prime contractors to maintain records and documents of payments to subcontractors, including DBEs, for a minimum of three (3) years unless otherwise provided by applicable record retention requirements for the City's financial assistance agreement, whichever is longer. These records will be made available for inspection upon request by any authorized representative of the City or DOT. This reporting requirement extends to all subcontractors, both DBE and non-DBE.

The City uses a number of DBE forms, which can be found in [Attachment 3](#), to collect DBE information for initial project setup and for ongoing monitoring of DBE participation:

- DBE Project Compliance Review Checklist
- Listing of DBE Subcontractors
- DBE Monthly Report
- DBE Commercially Useful Function Report

The DBELO or the City's representative will conduct onsite compliance reviews of FAA-funded projects. The DBELO will review all DBE subcontracts and payments; and will evaluate any DBE firms working on the project during the date of the visit. The DBELO will conduct a commercially useful function (CUF) review at least once during the project for all DBEs. The DBELO will also review monthly progress reports submitted by prime contractors to determine if they are on track to meet the DBE goal. Written certification will be documented by the DBELO on the DBE Project Compliance Review Checklist form.

### Prompt Payment Dispute Resolution

The City will take the following steps to resolve disputes as to whether work has been satisfactorily completed for purposes of §26.29.

A meeting will be scheduled with the prime contractor, subcontractor, DBELO and other appropriate City representative(s). Any meeting for the purpose of dispute resolution will include City representative(s) authorized to bind each interested party, including City representative(s) with authorization to take enforcement action.

The City has established, as part of its DBE program, the following mechanism(s) to ensure prompt payment and return of retainage:

A contract clause providing that the prime contractor will not be reimbursed for work performed by subcontractors unless and until the prime contractor ensures that the subcontractors are promptly paid for the work they have performed.

*If the prime contractor has not paid subcontractors in accordance with 26.29, the City will not reimburse the prime contractor for work performed by subcontractors until the prime contractor is in compliance with 26.29.*

### Prompt Payment Complaints

Complaints by subcontractors regarding the prompt payment requirements are handled according to the following procedure.

1. The affected subcontractor shall file a complaint with the prime contractor directly regarding payment.
2. If filing a complaint with the prime contractor does not result in timely and meaningful action by the prime contractor to resolve the prompt payment dispute, the affected subcontractor may contact the City's DBELO.
3. If filing a prompt payment complaint with the DBELO does not result in timely and meaningful action by the City to resolve prompt payment disputes, the affected subcontractor may contact the FAA Office of Civil Rights.
4. Pursuant to Sec. 157 of the FAA Reauthorization Act of 2018, all complaints related to prompt payment will be reported via FAA Civil Rights Connect, including the nature and origin of the complaint and its resolution.

### Enforcement Actions for Noncompliance of Participants

The City will provide appropriate means to enforce the requirements of §26.29. These means may include:

- Assessing liquidated damages, in accordance with the contract, against the prime contractor for each day beyond the required time period the prime contractor fails to pay the subcontractor.

- Advising subcontractors of the availability of the payment and performance bond to assure payment for labor and materials in the execution of the work provided for in the contract.
- Paying subcontractors directly and deducting this amount from the retainage owed to the prime contractor.
- Issuing a stop-work order until payments are released to subcontractors, specifying in the contract that such orders constitute unauthorized delays, for the purposes of calculating liquidated damages, if milestones are not met.

The City will actively implement the enforcement actions detailed above.

#### Monitoring Contracts and Work Sites

The City will review contracting records and will engage in active monitoring of work sites to ensure that work committed to DBEs at contract award or subsequently (e.g., as the result of modification to the contract) is actually performed by the DBEs to which the work was committed. The DBELO will perform work site monitoring and will review all contracting records. The City will maintain written certification that contracting records have been reviewed and work sites have been monitored for this purpose.

### **Section 26.39            Fostering Small Business Participation**

The City has created an element to structure contracting requirements to facilitate competition by small business concerns, taking all reasonable steps to eliminate obstacles to their participation, including unnecessary and unjustified bundling of contract requirements that may preclude small business participation in procurements as prime contractors or subcontractors.

This element has been submitted to the FAA, and it has been approved. The program element is included as Attachment 4. The City will actively implement the program elements to foster small business participation. Doing so is a requirement of good faith implementation of the DBE program.

## **SUBPART C – GOALS, GOOD FAITH EFFORTS, AND COUNTING**

### **Section 26.43            Set-asides or Quotas**

The City does not use quotas in any way in the administration of this DBE program. However, the use of race neutral set-asides for small businesses is permissible as a strategy under 26.39 (b) (1).

### **Section 26.45            Overall Goal**

The City will establish an overall DBE goal covering a three-year federal fiscal year period if it anticipates awarding DOT/FAA-funded prime contracts the cumulative total value of which exceeds \$250,000 during any one or more of the reporting fiscal years within the three-year goal

period. In accordance with Section 26.45(f), the City will submit its overall three-year DBE goal to FAA by August 1st as required by the established schedule posted at [https://www.faa.gov/sites/faa.gov/files/2021-12/FAAGoalsDueChart%20New\\_Final.pdf](https://www.faa.gov/sites/faa.gov/files/2021-12/FAAGoalsDueChart%20New_Final.pdf).

The DBE goal will be established in accordance with the two-step process as specified in 49 CFR Part 26.45. If the City does not anticipate awarding DOT/FAA-funded prime contracts the cumulative total value of which exceeds \$250,000 during any of the years within the three-year reporting period, the City will not develop an overall goal; however, the DBE program will remain in effect and the City will seek to fulfill the objectives outlined in 49 CFR Part 26.1.

A description of the methodology to calculate the overall goal and the goal calculations can be found in Attachment 5 to this program. This section of the program will be updated triennially.

In establishing the overall goal, the City will provide for consultation and publication. This includes consultation with minority, women's and general contractor groups, community organizations, and other officials or organizations that could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the City's efforts to establish a level playing field for the participation of DBEs. The consultation will include a scheduled, direct, interactive exchange (e.g., a face-to-face meeting, video conference, teleconference) with as many interested stakeholders as possible focused on obtaining information relevant to the City's goal setting process, and it will occur before submitting the goal methodology to the FAA for review pursuant to paragraph (f) of this section. The City will document in the goal submission the consultation process in which it engaged. Notwithstanding paragraph (f)(4) of this section, the City will not implement the proposed goal until this requirement is fulfilled.

In addition, the City will post a notice announcing the proposed overall goal before submission to the operating administration on August 1st. The notice will be posted on the City's official internet web site and may be posted in any other sources (e.g., minority-focused media, trade association publications). If the proposed goal changes following review by the operating administration, the revised goal will be posted on the official internet web site. The City will inform the public that the proposed overall goal and its rationale are available for inspection during normal business hours at the DBELO's office, and that the City will accept comments on the goals for 30 days from the date of the notice. Notice of the comment period will include the addresses to which comments may be sent (including offices and websites) where the proposal may be reviewed. The public comment period will not extend the August 1<sup>st</sup> deadline.

The City's overall goal submission to USDOT will include a summary of information and comments received during this public participation process and responses, if any comments are received.

The City will begin using the overall goal on October 1 of each year unless it has received other instructions from USDOT. If the City establishes a goal on a project basis, it will begin using the goal by the time of the first solicitation for a USDOT-assisted contract for the project.

### Section 26.45(e) - Project Goals

If permitted or required by the FAA Administrator, an overall goal may be expressed as a percentage of funds for a particular grant or project or group of grants and/or projects, including entire projects. Like other overall goals, a project goal may be adjusted to reflect changed circumstances, with the concurrence of the appropriate operating administration. A project goal is an overall goal, and it must meet all the substantive and procedural requirements of this section pertaining to overall goals. A project goal covers the entire length of the project to which it applies. The project goal will include a projection of the DBE participation anticipated to be obtained during each fiscal year covered by the project goal. The funds for the project to which the project goal pertains are separated from the base from which the regular overall goal, applicable to contracts not part of the project covered by a project goal, is calculated.

If a goal is established on a project basis, the goal will be used by the time of the first solicitation for a DOT-assisted contract for the project.

### Section 26.45(f) - Prior Operating Administration Concurrence

The City understands that it is not required to obtain prior FAA concurrence with the overall goal. However, if the FAA's review suggests that the overall goal has not been correctly calculated or that the method for calculating goals is inadequate, the FAA may, after consulting with the City, adjust the overall goal or require that the City do so. The adjusted overall goal is binding. In evaluating the adequacy or soundness of the methodology used to derive the overall goal, the FAA will be guided by the goal setting principles and best practices identified by USDOT in guidance issued pursuant to § 26.9.

## **Section 26.47            Goal Setting and Accountability**

The City cannot be penalized, or treated by the Department as being in noncompliance with Part 26, because DBE participation falls short of an overall goal, unless the City fails to administer its DBE program in good faith.

The City understands that, to be considered to be in compliance with this part, an approved DBE Program and overall DBE goal, if applicable, must be maintained, and this DBE Program must be administered in good faith.

The City understands that if the awards and commitments shown on the City's Uniform Report of Awards or Commitments and Payments at the end of any fiscal year are less than the overall applicable to that fiscal year, the City will:

1. Analyze in detail the reason for the difference between the overall goal and the actual awards/commitments;
2. Establish specific steps and milestones to correct the problems identified in the analysis; and

3. Prepare, within 90 days of the end of the fiscal year, the analysis and corrective actions developed under paragraph (c)(1) and (2) of this section. The City will retain a copy of the analysis and corrective actions in its records for a minimum of three years. The City will make it available to the FAA upon request.

#### **Section 26.49 Transit Vehicle Manufacturers Goals**

N/A

#### **Section 26.51(a-c) Breakout of Estimated Race-Neutral & Race-Conscious Participation**

The breakout of estimated race-neutral and race-conscious participation can be found in [Attachment 6](#) to this program. This section of the program will be updated annually when the goal calculation is updated.

#### **Section 26.51(d-g) Contract Goals**

The City will use contract goals to meet any portion of the overall goal it does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of the overall goal that is not projected to be met through the use of race-neutral means.

The City will establish contract goals only on those USDOT-assisted contracts that have subcontracting possibilities. The City does not need to establish a contract goal on every such contract, and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

The City will express its contract goals as a percentage of the total amount of a USDOT-assisted contract.

#### **Section 26.53 Good Faith Efforts Procedures**

##### Demonstration of good faith efforts (26.53(a) & (c))

The obligation of the bidder/offeror is to make good faith efforts. The bidder/offeror can demonstrate that it has done so either by meeting the contract goal or documenting good faith efforts. Examples of good faith efforts are found in Appendix A to Part 26.

The DBELO is responsible for determining whether a bidder/offeror who has not met the contract goal has documented sufficient good faith efforts to be regarded as responsive.

The City will ensure that all information is complete and accurate and adequately documents the bidder/offer's good faith efforts before we commit to the performance of the contract by the bidder/offeror.

Information to be submitted (26.53(b))

In its solicitations for DOT/FAA-assisted contracts for which a contract goal has been established, the City will require the following:

- (1) Award of the contract will be conditioned on meeting the requirements of this section;
- (2) All bidders or offerors will be required to submit the following information to the City, at the time provided in paragraph (b)(3) of this section:
  - (i) The names and addresses of DBE firms that will participate in the contract;
  - (ii) A description of the work that each DBE will perform. To count toward meeting a goal, each DBE firm must be certified in a NAICS code applicable to the kind of work the firm would perform on the contract;
  - (iii) The dollar amount of the participation of each DBE firm participating;
  - (iv) Written documentation of the bidder/offeror's commitment to use a DBE subcontractor whose participation it submits to meet a contract goal; and
  - (v) Written confirmation from each listed DBE firm that it is participating in the contract in the kind and amount of work provided in the prime contractor's commitment.
  - (vi) If the contract goal is not met, evidence of good faith efforts (see Appendix A of 49 CFR Part 26). The documentation of good faith efforts must include copies of each DBE and non-DBE subcontractor quote submitted to the bidder when a non-DBE subcontractor was selected over a DBE for work on the contract; and
- (3) The City will require that the bidder/offeror present the information required by paragraph (b)(2) of this section under sealed bid procedures, as a matter of responsiveness, or with initial proposals, under contract negotiation procedures.

This information will be collected using the forms found in Attachment 7.

Administrative reconsideration (26.53(d))

Within ten (10) days of being informed by the City that it is not responsive because it has not documented sufficient good faith efforts, a bidder may request administrative reconsideration. Bidders should make this request in writing to the following administrative reconsideration official (ARO):

**Jerome Adams, Attorney**  
**City of Douglas**  
**PO Box 470**  
**Douglas GA 31534-0470**  
**jadamslaw@windstream.net**

The ARO will not have played any role in the original determination that the bidder did not document sufficient good faith efforts.

As part of this reconsideration, the bidder/offeror will have the opportunity to provide written documentation or argument concerning the issue of whether it met the goal or made adequate good faith efforts to do so. The bidder/offeror will have the opportunity to meet in person with the City's administrative reconsideration official to discuss the issue of whether it met the goal or made adequate good faith efforts to do. The City will send the bidder/offeror a written decision on reconsideration, explaining the basis for finding that the bidder did or did not meet the goal or make adequate good faith efforts to do so. The result of the reconsideration process is not administratively appealable to the US Department of Transportation.

#### Good Faith Efforts procedural requirements (post-solicitation)

The awarded contractor will be required to make available upon request a copy of all DBE subcontracts. The contractor shall ensure that all subcontracts or agreements with DBEs to supply labor or materials include all required contract provisions and mandate that the subcontractor and all lower tier subcontractors perform in accordance with the provisions of Part 26.

#### Good Faith Efforts when a DBE is replaced on a contract (26.53(f))

The City requires that prime contractors not terminate a DBE subcontractor listed on a bid/contract with a DBE contract goal without the City's prior written consent. Prior written consent will only be provided where there is "good cause" for termination of the DBE firm, as established by Section 26.53(f)(3) of the DBE regulation.

In those instances where "good cause" exists to terminate a DBE's contract, the City will require the prime contractor to make good faith efforts to replace a DBE that is terminated or has otherwise failed to complete its work on a contract with another certified DBE, to the extent needed to meet the contract goal. The City will require the prime contractor to notify the DBELO immediately of the DBE's inability or unwillingness to perform and provide reasonable documentation.

In this situation, the City will require the prime contractor to obtain prior approval of the substitute DBE and to provide copies of new or amended subcontracts, or documentation of good faith efforts. The City will provide such written consent only if the City agrees, for reasons stated in a concurrence document, that the prime contractor has good cause to terminate the DBE firm. For purposes of this paragraph, good cause includes the following circumstances:

- (1) The listed DBE subcontractor fails or refuses to execute a written contract;
- (2) The listed DBE subcontractor fails or refuses to perform the work of its subcontract in a way consistent with normal industry standards. Provided however, that good cause does not exist

if the failure or refusal of the DBE subcontractor to perform its work on the subcontract results from the bad faith or discriminatory action of the prime contractor;

- (3) The listed DBE subcontractor fails or refuses to meet the prime contractor's reasonable, non-discriminatory bond requirements.
- (4) The listed DBE subcontractor becomes bankrupt, insolvent, or exhibits credit unworthiness;
- (5) The listed DBE subcontractor is ineligible to work on public works projects because of suspension and debarment proceedings pursuant to 2 CFR Parts 180, 215 and 1,200 or applicable state law;
- (6) The City has determined that the listed DBE subcontractor is not a responsible contractor;
- (7) The listed DBE subcontractor voluntarily withdraws from the project and provides to us written notice of its withdrawal;
- (8) The listed DBE is ineligible to receive DBE credit for the type of work required;
- (9) A DBE owner dies or becomes disabled with the result that the listed DBE contractor is unable to complete its work on the contract;
- (10) Other documented good cause that the City has determined compels the termination of the DBE subcontractor. Provided, that good cause does not exist if the prime contractor seeks to terminate a DBE it relied upon to obtain the contract so that the prime contractor can self-perform the work for which the DBE contractor was engaged or so that the prime contractor can substitute another DBE or non-DBE contractor after contract award.

Before transmitting its request to the City to terminate and/or substitute a DBE subcontractor, the prime contractor must give notice in writing to the DBE subcontractor, with a copy to the City, of its intent to request to terminate and/or substitute, and the reason for the request.

The prime contractor must give the DBE five days to respond to the prime contractor's notice and advise the City and the contractor of the reasons, if any, why it objects to the proposed termination of its subcontract and why the City should not approve the prime contractor's action. If required in a particular case as a matter of public necessity (e.g., safety), the City may provide a response period shorter than five days.

In addition to post-award terminations, the provisions of this section apply to pre-award deletions of or substitutions for DBE firms put forward by offerors in negotiated procurements.

Each prime contract will include a provision stating:

*The contractor shall utilize the specific DBEs listed in the contractor's bid to perform the work and supply the materials for which each is listed unless the contractor obtains prior written consent of the City of Douglas as provided in 49 CFR Part 26, §26.53(f). Unless such consent is provided, the contractor shall not be entitled to any payment for work or material unless it is performed or supplied by the listed DBE.*

The City will require a contractor to make good faith efforts to replace a DBE that is terminated or has otherwise failed to complete its work on a contract with another certified DBE. These good faith efforts shall be directed at finding another DBE to perform at least the same amount of work under the contract as the DBE that was terminated, to the extent needed to meet the contract goal that the City established for the procurement. The contractor shall document the good faith efforts. If the City requests documentation from the contractor under this provision, the contractor shall submit the documentation within seven (7) days, which may be extended for an additional seven (7) days, if necessary, at the request of the contractor, and the City shall provide a written determination to the contractor stating whether or not good faith efforts have been demonstrated.

The City will include in each prime contract the contract clause required by § 26.13(b) stating that failure by the contractor to carry out the requirements of this part is a material breach of the contract and may result in the termination of the contract or such other remedies set forth in that section that the City deems appropriate if the prime contractor fails to comply with the requirements of this section.

If the contractor fails or refuses to comply within the time specified, the City's contracting office will issue an order stopping all or part of payment/work until satisfactory action has been taken. If the contractor still fails to comply, the contracting officer may issue a termination for default proceeding.

Sample Bid Specification:

The requirements of 49 CFR Part 26, Regulations of the U.S. Department of Transportation, apply to this contract. It is the policy of the City of Douglas, as owner of the airport, to practice nondiscrimination based on race, color, sex, or national origin in the award or performance of this contract. All firms qualifying under this solicitation are encouraged to submit bids/proposals. Award of this contract will be conditioned upon satisfying the requirements of this bid specification. These requirements apply to all bidders/offerors, including those who qualify as a DBE. A DBE contract goal of \_\_\_ percent has been established for this contract. The bidder/offeror shall make good faith efforts, as defined in Appendix A, 49 CFR Part 26, to meet the contract goal for DBE participation in the performance of this contract.

The bidder/offeror will be required to submit the following information:

- (1) the names and addresses of DBE firms that will participate in the contract;
- (2) a description of the work that each DBE firm will perform;
- (3) the dollar amount of the participation of each DBE firm participating;
- (4) written documentation of the bidder/offeror's commitment to use a DBE subcontractor whose participation it submits to meet the contract goal;
- (5) written confirmation from the DBE that it is participating in the contract as provided in the commitment made under (4);
- (6) if the contract goal is not met, evidence of good faith efforts.

## **Section 26.55                    Counting DBE Participation**

The City will count DBE participation toward overall and contract goals as provided in 49 CFR 26.55. The participation of a DBE subcontractor will not be counted toward a contractor's final compliance with its DBE obligations on a contract until the amount being counted has actually been paid to the DBE.

In the case of post-award substitutions or additions, if a firm is not currently certified as a DBE in accordance with the standards of subpart D of this part at the time of the execution of the contract, the firm's participation will not be counted toward any DBE goals, except as provided for in §26.87(j).

Pursuant to Sec. 150 of the FAA Reauthorization Act of 2018, DBE firms that exceed the business size standard in § 26.65(b) will remain eligible for DBE credit for work in that category as long as they do not exceed the small business size standard for that category, as adjusted by the United States Small Business Administration.

## **SUBPART D – CERTIFICATION STANDARDS**

### **Section 26.61 – 26.73 Certification Process**

The City will refer all matters pertaining to certification to the Georgia Department of Transportation's Equal Opportunity Division in accordance with the State's UCP program. The Equal Opportunity Division will use the certification standards of Subpart D of Part 26 to determine the eligibility of firms to participate as DBEs in USDOT-assisted contracts. To be certified as a DBE, a firm must meet all certification eligibility standards. The Equal Opportunity Division will make all certification decisions based on the facts as a whole.

For information about the certification process or to apply for certification, firms should contact:

**Georgia Department of Transportation**  
**Equal Opportunity Division**  
**600 West Peachtree Street, N.W.**  
**7th Floor**  
**Atlanta, Georgia 30308**  
**(404) 631-1972**  
<https://www.dot.ga.gov/GDOT/Pages/DBE.aspx>

The certification application forms, and documentation requirements are found in Attachment 8 to this program.

## **SUBPART E – CERTIFICATION PROCEDURES**

### **Section 26.81 Unified Certification Program**

The City is a member of the Unified Certification Program (UCP) administered by the Georgia Department of Transportation (GDOT)'s Equal Opportunity Division. The UCP will meet all of the requirements of this section. Georgia's UCP program uses the certification standards of Subpart D of Part 26 and the certification procedures of Subpart E of Part 26 to determine the eligibility of firms to participate as DBEs in USDOT/FAA-assisted contracts. Under the GDOT UCP Program, only GDOT will conduct all DBE certifications. To be certified as a DBE, a firm must meet all certification eligibility standards. The City will refer all certifications to GDOT.

## **SUBPART F – COMPLIANCE AND ENFORCEMENT**

### **Section 26.101 Compliance Procedures Applicable to the City**

The City understands that if it fails to comply with any requirement of this part, it may be subject to formal enforcement action under §26.103 or §26.105 or appropriate program sanctions by the concerned operating administration, such as the suspension or termination of federal funds, or refusal to approve projects, grants or contracts until deficiencies are remedied. Program sanctions may include, in the case of the FAA program, actions consistent with 49 U.S.C. 47106(d), 47111(d), and 47122.

### **Section 26.109 Information, Confidentiality, Cooperation**

The City will safeguard, from disclosure to third parties, information that may reasonably be regarded as confidential business information, consistent with Federal, state, and local law. Notwithstanding any contrary provisions of state or local law, the City will not release personal financial information submitted in response to the personal net worth requirement to a third party (other than USDOT) without the written consent of the firm that submitted the information. This includes applications for DBE certification and supporting information. However, the City will transmit this information to DOT in any certification appeal proceeding under § 26.89 of this part or to any other state to which the individual's firm has applied for certification under § 26.85 of this part.

All participants in the Department's DBE program (including, but not limited to, recipients, DBE firms and applicants for DBE certification, complainants and appellants, and contractors using DBE firms to meet contract goals) are required to cooperate fully and promptly with DOT and recipient compliance reviews, certification reviews, investigations, and other requests for information. Failure to do so shall be a ground for appropriate action against the party involved (e.g., with respect to recipients, a finding of noncompliance; with respect to DBE firms, denial of certification or removal of eligibility and/or suspension and debarment; with respect to a complainant or appellant, dismissal of the complaint or appeal; with respect to a contractor which uses DBE firms to meet goals, findings of non-responsibility for future contracts and/or suspension and debarment).

The City, contractor, or any other participant in the program will not intimidate, threaten, coerce, or discriminate against any individual or firm for the purpose of interfering with any right or privilege secured by this part or because the individual or firm has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this part. If the City violates this prohibition, the City will be in noncompliance with this part.

#### Monitoring Payments to DBEs

The City will require prime contractors to maintain records and documents of payments to DBEs for three (3) years following the performance of the contract. These records will be made available for inspection upon request by any authorized representative of the City or USDOT. This reporting requirement also extends to any certified DBE subcontractor.

The City will perform interim audits of contract payments to DBEs. The audit will review payments to DBE subcontractors to ensure that the actual amount paid to DBE subcontractors equals or exceeds the dollar amounts states in the schedule of DBE participation.

#### **ATTACHMENTS**

Attachment 1	Organizational Chart
Attachment 2	DBE Directory
Attachment 3	Monitoring and Enforcement Mechanisms
Attachment 4	Small Business Participation Plan
Attachment 5	Overall Goal Calculation
Attachment 6	Breakout of Estimated Race-Neutral & Race-Conscious Participation
Attachment 7	Form 1 & 2 for Demonstration of Good Faith Efforts
Attachment 8	Certification Application Forms
Attachment 9	Regulations: 49 CFR Part 26
Attachment 10	Bidders List Data Form
Attachment 11	UCP Agreement

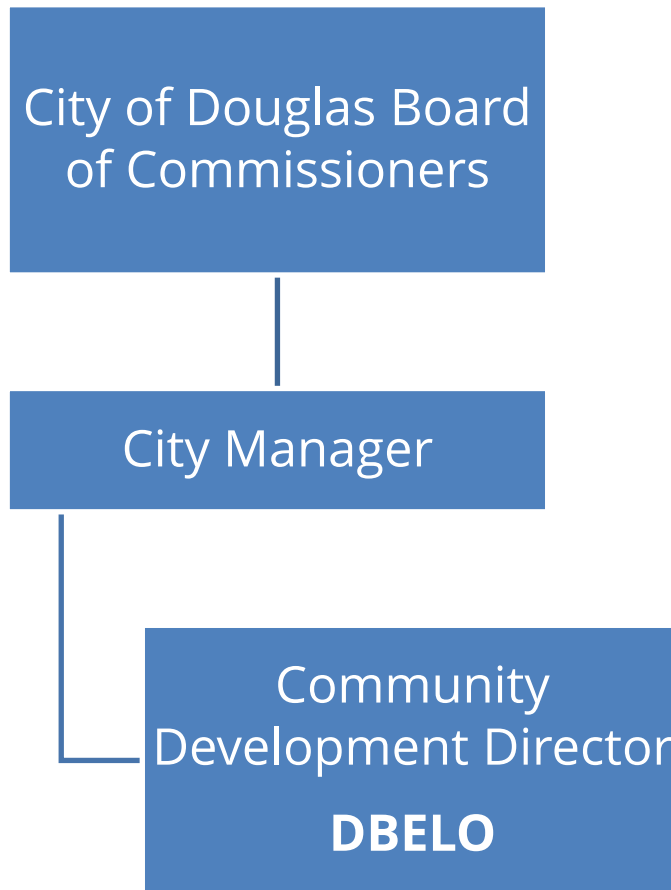
# **Attachment 1**

## Organizational Chart

# City of Douglas

Douglas Municipal Gene Chambers Airport  
Douglas, Georgia

## Organizational Chart



## **Attachment 2**

DBE Directory

The DBE Directory for the State of Georgia may be  
found at

<https://www.dot.ga.gov/GDOT/Pages/DBE.aspx>.

## **Attachment 3**

# Monitoring and Enforcement Mechanisms

## City of Douglas – Douglas Municipal Gene Chambers Airport

1. All participants are hereby notified that pursuant to Title 49 Code of Federal Regulations, United States Department of Transportation, Part 26 and the Disadvantaged Business Enterprise Participation Program for the City of Douglas, they must affirmatively ensure that, in any contract entered into with the City, DBEs will be afforded *equal* opportunity to participate in subcontracting activities. It is the policy of the City to ensure that DBEs, as defined in Part 26, have an equal opportunity to receive and participate in USDOT-assisted contracts. It is further the policy of the City to ensure nondiscrimination in the award and administration of USDOT-assisted contracts.
2. All contracts between the City, and a Contractor shall contain an appropriate provision to the effect that failure by the Contractor to comply with the City's DBE Program shall constitute a breach of contract, exposing the Contractor to a potential termination of the contract or other appropriate remedy, including withholding of funds, until such time as the contractor complies with all the DBE requirements of this program. Under authority granted by Georgia law, the City may impose liquidated damages, contract suspension, or even contract termination.
3. All documentation submitted at time of bid, as well as additional data provided by the successful bidder, is considered part of the contract documents. Any alterations, substitutions, deletions, etc., to data provided at the time of submission of bid must have prior approval of the City's DBE Liaison Officer.
4. Should a DBE firm not certified by the Georgia Department of Transportation be proposed by a potential contractor as a part of his/her DBE plan efforts, the inclusion of said firm will not be considered a demonstration of making good faith efforts towards meeting the DBE goal.
5. In contracts with DBE contract goals, bids submitted which do not meet the DBE contract goals, and which do not show that a meaningful good faith effort was made to achieve the stated goals, will be considered non responsive bids, and bidders will be notified of the deficiency and given opportunity to appeal to the Administrative Reconsideration Official (49 CFR 26.53). The bidder will not be eligible for award of the contract until the appeal procedures are complete. The Administrative Reconsideration Official will make the determination on the sufficiency of the good faith efforts.
6. The City reserves the right to reject any or all bids, or to re-advertise for bids. Award, if made, will be to the lowest responsive and qualified bidder. A bid will not be considered responsive unless the bidder complies with Title 49 Code of the Federal Regulations, Part 26, and the Disadvantaged Business Enterprise Program of the City.
7. The City shall require contractors to make good faith efforts to replace a DBE subcontractor that is terminated, or fails to complete its work on the contract for any reason, with another DBE subcontractor. If a DBE subcontractor is terminated, or fails to complete its work on the contract for any reason, the Contractor must notify the Airport immediately. These

good faith efforts shall be directed at finding another DBE to perform at least the same amount of work under the contract as the DBE that was terminated, to the extent needed to meet the established contract goal. The City shall approve all substitutions prior to contract award and during contract performance in order to ensure that the substitute firms are eligible DBEs.

Additional information on the City's Disadvantaged Business Enterprise Program can be obtained from the DBE Liaison Officer, **Ms. Georgia Henderson, Community Development Director, City of Douglas, 211 S. Gaskin Avenue, Douglas, GA 31533, 912-383-0277, [ghenderson@cityofdouglasga.gov](mailto:ghenderson@cityofdouglasga.gov).**

8. The City will also implement a monitoring and enforcement mechanism to ensure that work committed to DBEs at contract award is actually performed by DBEs. This mechanism will provide for a running tally of actual DBE attainments (e.g., payments actually made to DBE firms), including a means of comparing these attainments to commitments. These mechanisms will include, but not be limited to, the following:
  - a. Review bid package documentation thoroughly, obtaining clarification, if necessary.
  - b. Review monthly reports regarding employment as well as DBE participation to ensure adherence to plan as represented in bid documents and as stipulated in this program.
  - c. Monitor progress of payments to DBEs through monthly reports from prime contractors.
  - d. Monitor progress of DBEs work through on-site visits and communication with DBEs. The City will implement a monitoring and enforcement mechanism that will include written certification that the City has reviewed contracting records and monitored work sites for this purpose. This monitoring will be conducted during routine project site visits on a monthly basis. The DBELO will sign off on the written certifications.
9. The City will bring to the attention of the US Department of Transportation any false, fraudulent, or dishonest conduct in connection with the program, so that USDOT can take the steps (e.g., referral to the Department of Justice for criminal prosecution, referral to the USDOT Inspector General, action under suspension and debarment or Program Fraud and Civil Penalties rules) provided in 26.109.
10. The City also will consider similar action under its own legal authority, including responsibility determinations in future contracts. In addition, the City will apply legal and contract remedies under state and local law. This includes, for example, applying liquidated damages, withholding payments, etc.
11. In its reports of DBE participation to the USDOT, the City will show both commitments and attainments, as required by the USDOT reporting form.

Attachment 9 contains a weblink to 49 CFR Part 26, which describes federal regulations, provisions, and contract remedies available to the City in the event of non-compliance by a participant.

**DBE Commercially Useful Function Report**

Project:	
AIP Number:	
Prime Contractor:	
DBE Firm:	
DBE Start/Complete	
CUF Review Date:	

**GENERAL**

**Yes No N/A**

1. Does the DBE have its own employees on the job to perform the work?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Does the DBE own the equipment being utilized to perform its work? If No, attach equipment list, ownership documents, and rental/lease agreements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Is the DBE self-performing the subcontract defined task for a specific item of work (distinct element) on the contract?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**HAULING FIRMS**

**Yes No N/A**

1. Does the DBE hauling firm own and/or lease their trucks? (review ownership/vehicle registration and/or lease documents to verify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Does the DBE employ drivers for trucks owned by the company? (If leased trucks include operators, this should be indicated in the agreement/purchase order.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Do the haul tickets and/or bills of lading associated with the project confirm that hauling is being performed by the DBE?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**MATERIAL SUPPLIERS OR MANUFACTURERS/FABRICATORS**

**Yes No N/A**

1. Does the DBE's name appear on all applicable invoices, haul tickets, and/or bills of lading?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Did the DBE provide documentation showing that the funds used to pay a supplier in fact came from the DBE's own funds?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. If the DBE had any materials drop shipped to the project site, was the invoice addressed to the DBE?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Did the DBE deliver materials to the site with their own and/or leased trucks?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SUPERVISION**

**Yes No N/A**

1. Is the DBE self-performing work without assistance from the prime or another subcontractor?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Is the DBE providing supervision of its employees and their work?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Is the supervisor a full-time employee of the DBE?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Completed by:
Date:

**Listing of DBE Subcontractors  
(to be submitted with bid)**

**Project:** \_\_\_\_\_

The Bidder hereby proposes the following DBE participation:

DBE Subcontractor/Supplier	Work to be performed	NAICS Code	Subcontract Amount	Amount Applicable to Goal (suppliers = * .60)
Total DBE Participation				
Base Bid Amount				
DBE Participation Proposed (%)				
DBE Participation Goal (%)				

Bidder (Firm Name)	Signature	Date

**DBE Monthly Report**

<b>Contractor:</b>
<b>Project:</b>
<b>AIP Number:</b>
<b>Date:</b>

<b>DBE Subcontractor/Supplier</b>	<b>Committed Award</b>	<b>Total Prior Payments</b>	<b>Current Payment</b>	<b>Total</b>	<b>Date Paid to Vendor / Sub this Invoice</b>	<b>Percent</b>
Totals						

<b>Contractor Name:</b>	<b>Signature:</b>	<b>Title:</b>	<b>Date:</b>

## DBE Project Compliance Review Checklist

Project:
AIP Number:
Prime Contractor:

### Pre-Bid Checklist

- Review project to determine if a DBE contract goal is needed.
- Attend pre-bid meeting to inform bidders of DBE requirements.

### Pre-Award Project Checklist

- Collect the Listing of DBE Subcontractors form.
- Collect letters of intent for all committed DBEs.
- If prime contractor is unable to meet the DBE goal, collect documentation of its good faith effort.

### Post Award (Pre-Construction/Design) Project Checklist

- Collect fully executed (signed) subcontracts for all DBE firms.
- Review DBE subcontract(s) to ensure scope of work is consistent with what has been committed.
- Review contracts to verify that all required contract clauses are included.
- Ensure dollar value of DBE subcontract(s) is/are equal to or greater than the amount committed.

### During Construction and/or Design Checklist

- Complete DBE Commercially Useful Function Report form, to verify that the DBEs are performing a commercially useful function.
- Verify that business names on equipment and vehicles are not covered with paint or magnetic signs (visual inspection of vehicles on site).
- Verify who employs the workers on site (visually inspect badges/IDs; establish reporting relationships of workers on site/review certified payrolls).
- Review supplier invoices and cancelled checks to verify what firm orders and pays for the necessary supplies being used by the DBE subcontractor.
- Ensure all DBE firms are paid promptly (within 10 days of payment to prime contractor per 49 CFR 26.29) by collecting and reviewing the DBE monthly report form.
- Document and file any correspondence related to terminations, substitutions, or deletions of DBE firms.
- If terminations, substitutions, or deletions were approved, collect documentation of prime contractor's good faith effort to find a replacement firm

### Post Construction/Design Checklist

- Ensure DBE goal has been achieved by collecting and reviewing the final DBE report.
- If a shortfall exists, collect Good Faith Effort documentation from prime contractor explaining reasons shortfall took place.

### Certification:

I, \_\_\_\_\_ certify that the contracting records for the federally funded project have been reviewed and the work site has been visited/monitored.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## **Attachment 4**

### Small Business Participation Plan

## Section 26.39 – Fostering Small Business Participation

### A. Purpose and Objective of this Element

This element, 49 CFR Part 26.39, is included as an amendment to the DBE program plan for the City of Douglas (“the City”), on behalf of the Douglas Municipal Gene Chambers Airport (“the Airport”). This element is herein referenced as the Small Business Participation Plan (SBPP). This new part calls for the inclusion of an element to

“structure contracting requirements to facilitate competition by small business concerns, taking all reasonable steps to eliminate obstacles to their participation.”

The City hereby sets forth its plan to implement these requirements. The City’s SBPP is also regarded as a substantial effort toward fulfilling the overall intent of 49 CFR Part 26.51, which is to meet the maximum feasible portion of its overall goal by using race-neutral means to obtain DBE participation. Therefore, implementation of the City’s SBPP will be based on the standard of business size, without regard to race or gender of the business owner.

This element also addresses the unnecessary and unjustified “bundling” of contract requirements which may preclude or inhibit small business participation in procurements, as either prime or subcontractors.

Further, the City perceives the objectives of this section to be consistent with its DBE Program policy statement, which says in part:

- “- To ensure nondiscrimination in the award and administration of DOT-assisted contracts.
- To help remove barriers to the participation of DBEs in DOT assisted contracts...
- To assist the development of firms that can compete successfully in the marketplace outside the DBE Program.”

The City’s policy statement and this small business element (SBPP) are consistent with the City’s history of creating and encouraging business opportunities at all levels.

### B. SBPP Strategy

The City intends to carry out the objectives of this part by employing the following strategies and supporting activities:

#### 1. Establishment of a Race-neutral Subcontracting Goal

The City proposes, where feasible, on certain prime contracts that do not have a DBE contract goal, that prime contractors will be required to provide subcontracting opportunities to qualified small business concerns (SBCs), as defined herein, without regards to race or gender of the business owner. Verified business size and

subcontracting opportunities will be the basis of this subcontracting goal. The opportunities must be of a size that SBCs, including some which may also happen to be DBEs, can reasonably perform. The Airport, through the Community Development Director's office and/or consultants, will assess the feasibility for race-neutral subcontracting goals on projects. The Community Development Director's office will assist the potential primes by reviewing the project(s), in advance of the solicitation, and by suggesting potential subcontracting opportunities in the solicitation documents. This will help to establish a reasonable race-neutral subcontracting goal.

## 2. **Consideration of "Unbundling" of Large Contracts**

The City has given consideration to "unbundling" as a small business strategy. However, because the Airport is a general aviation facility, the City believes that, at this time, such a strategy will not be suitable for the airport. Because of the limited number and size of contracts each year, the increased total number of bid solicitations with "unbundling" could significantly increase both administrative and project costs per bid. This will reduce the necessary "economy of scale" for small general aviation airports.

## C. **Definitions for this Element**

### 1. **Small Business**

For purposes of this program element, which is part of the City's approved DBE program, "small business" shall have the same definition as "small business concerns" contained in 49 CFR 26.5:

**"Small business concern means**, with respect to firms seeking to participate as DBEs in DOT-assisted contracts, a small business concern as defined pursuant to section 3 of the Small Business Act and Small Business Administration regulations implementing it (13 CFR part 121) that also does not exceed the cap on average annual gross receipts specified in §26.65(b). "

For additional clarification, it is useful to include here some excerpts from the SBA regulations, 13 CFR, 121.105:

(a)(1) **Except for small agricultural cooperatives**, a business concern eligible for assistance from SBA as a small business is a business entity organized for profit, with a place of business located in the United States, and which operates primarily within the United States or which makes a significant contribution to the U.S. economy through payment of taxes or use of American products, materials or labor...." and,

(b) **A business concern may be in the legal form** of an individual proprietorship, partnership, limited liability company, corporation, joint venture, association, trust

or cooperative, except that where the form is a joint venture there can be no more than 49 percent participation by foreign business entities in the joint venture.

Further, it is acknowledged that the SBA rules make allowances for the dollar amounts to be adjusted from time to time.

## 2. **Disadvantaged Business Enterprise**

Disadvantaged Business Enterprise (DBE) means a for-profit small business concern (defined by SBA rules, above) that meets the standards of 49 CFR Part 26, i.e.

- At least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals;
- Whose socially and economically disadvantaged owners do not exceed the personal net worth (PNW) does not exceed the described in 49 CFR Part 26. (The current PNW cap is \$1.32 million.)
- Whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it;
- Has been certified as a DBE by a certifying member of the Georgia Unified Certification Program (GA UCP) in accordance with the full requirements of 49 CFR 26.

It is understood that in the implementation of this element, all of the “small business concerns” may not necessarily be DBE firms. However, small businesses that are also owned and controlled by individuals who meet the DBE standard will certainly be encouraged to seek DBE certification. Only DBE certified firms who participate as small business concerns, pursuant to this element, will be counted towards DBE race-neutral participation on FAA-assisted contracts in this program.

## D. **Verification Standards and Procedures**

For purposes of this small business element, the City will require the following verification and/or certification:

1. **Georgia Unified Certification Program (GA UCP) DBE Certification** – DBE certification by a certifying member of the GA UCP which stipulates that a firm has been determined to meet all the requirements in accordance with 49 CFR Part 26. All certification determinations are evidenced by a letter of DBE certification issued by a certifying member of the GA UCP. It should be noted that the Airport is a non-certifying member of the GA UCP and relies on certification decisions of the Georgia Department of Transportation (GDOT). The GDOT certification staff applies the

standards and procedures for DBE certification applicants contained in Subparts D and E of 49 CFR 26.61 – 26.91.

2. **Small business status** - A non-DBE certified potential small business concern may have to complete a simplified application and/or provide the following information at time of response to a solicitation or a bid submittal, as evidence of the small business status:
  - a. Evidence of SBA 8(a) or SBD Certification (as described in 13 CFR Parts 121 and 124);
  - b. A copy of the business tax returns for the most recent three-year period indicating the gross receipts; and/or
  - c. A notarized statement from a Certified Public Accountant indicating the firm's average gross receipts for the past three years.
3. **Use of Personal Net Worth:** The City, in addition to the standards for small business concerns described above, plans to utilize the current personal net worth standards of the DBE program (26.67), presently at \$1.32 million.

#### **E. Supportive Services**

The City is a non-certifying member of the Georgia UCP. The City does not conduct DBE certifications, but relies on certifications of GDOT. While the City also does not provide direct supportive services or business development programs to DBEs or small businesses, the City is aware of several valuable resources in the surrounding area. The City will coordinate and make referrals to potential and qualifying small business concerns to these services. Some of the resources are listed below:

Douglas Coffee County Chamber & Economic Development Authority  
211 S. Gaskin Avenue  
Douglas, GA 31534  
Phone: 912-384-1873  
<http://www.douglasga.org>

Small Business Development Center  
Harley Langdale, Jr. College of Business Administration  
Valdosta State University  
1500 North Patterson Street  
Valdosta, GA 31698-0077  
Phone: 229-245-3738  
<https://www.valdosta.edu/colleges/business/small-business-development-center/>

Southern Georgia Regional Commission  
327 West Savannah Avenue  
Valdosta GA 31601  
Phone: 229-333-5277  
<https://sgrc.us/rd-rlf.html>

Note: The Southern Georgia Regional Commission offers loan programs for small businesses in an 18-county area in southern Georgia, including Coffee County.

## **F. Assurances**

The City makes the following assurances:

- 1) The DBE program, including its small business element, is not prohibited by state law.
- 2) Certified DBEs that meet the size criteria established under the DBE program are presumptively eligible to participate in the small business element of the DBE program.
- 3) There are no geographic or local preferences or limitations imposed on FTA-assisted contracts and the DBE program is open to small businesses regardless of their location.
- 4) There are no limits on the number of contracts awarded to firms participating in the DBE program.
- 5) Reasonable efforts will be made to avoid creating barriers to the use of new, emerging, or untried businesses.
- 6) Aggressive steps will be taken to encourage those minority and women-owned firms participating in the small business element of the DBE program that are eligible for DBE certification to become certified by GDOT.

## **G. Principal Responsible Person**

The principal responsible person for overseeing and implementing the City's SBPP will be the currently designated Disadvantaged Business Enterprise Liaison Officer (DBELO). The DBELO for the Airport is **Ms. Georgia Henderson, Community Development Director, City of Douglas.**

## **Attachment 5**

### Overall Goal Calculation

**Federal Fiscal Years (FFY) 2024 – 2026**  
**DISADVANTAGED BUSINESS ENTERPRISE PROGRAM METHODOLOGY**  
**FOR**

**DOUGLAS MUNICIPAL GENE CHAMBERS AIRPORT**

**DOUGLAS, GEORGIA**

**DECEMBER 2023**

## Federal Fiscal Years (FFY) 2024-2026 Overall Disadvantaged Business Enterprise (DBE) Goal Methodology

Airport Sponsor: City of Douglas

Airport: Douglas Municipal Gene Chambers Airport

**DBELO: Ms. Georgia Henderson, Community Development Director**

City of Douglas  
 211 S. Gaskin Avenue  
 Douglas, GA 31533  
 912-383-0277  
[ghenderson@cityofdouglasga.gov](mailto:ghenderson@cityofdouglasga.gov)

### I. Detailed Methodology: Specific Steps

#### A. Amount of Goal

The City of Douglas’s FFY 2024-2026 overall goal for the federal financial assistance it will expend in USDOT-assisted contracts is the following:

Overall Goal:	<b>8.80%</b>		<b><u>FY 2024 Goal</u></b>	<b><u>n/a</u></b>
Race-Neutral:	<b>0.00%</b>		<b><u>FY 2025 Goal</u></b>	<b><u>8.99%</u></b>
Race-Conscious:	<b>8.80%</b>		<b><u>FY 2026 Goal</u></b>	<b><u>8.71%</u></b>

The City expects to let approximately **\$3,924,000** in USDOT-assisted contracts for FFY 2024-2026. The City has set a goal of expending approximately **\$345,494** with DBE firms during this three-year period.

#### B. Determination of the Market Area of the study

The normal market area is derived by determining where the substantial majority of contracting dollars for AIP-funded projects were spent, and from where the majority of bidders over a given period of time have come. The market area is shown below in Table 1.

**Table 1: Counties in the Local Market Area for Douglas Municipal Gene Chambers Airport**

COUNTY	Bidders	% of bidders	Dollars	% of dollars
Coffee	3	60.0%	\$840,115	83.3%
Muscogee	1	20.0%	\$168,003	16.7%
<b>SUBTOTAL</b>	<b>4</b>	<b>80.0%</b>	<b>\$1,008,118</b>	<b>100.0%</b>
Others	1	20.0%	\$0	0.0%
<b>TOTAL</b>	<b>5</b>	<b>100.0%</b>	<b>\$1,008,118</b>	<b>100.0%</b>

Source: Michael Baker International

**C. Determination of relevant NAICS codes**

Based on information provided by the consulting engineer concerning the proposed projects for this fiscal period, a list of NAICS codes corresponding to these projects was developed and is shown below:

**Table 2: Douglas Municipal Gene Chambers Airport—FFY 2024-2026 Projects & Activities**

FFY 2024 Projects		
PROJECT	ACTIVITY	NAICS CODE
No projects exceeding \$250,000 in AIP grant funds		
FFY 2025 Projects		
PROJECT	ACTIVITY	NAICS CODE
<b>Construct Corporate Area Access Road and Sitework - Phase 1 (Construction)</b>	Paving, marking	237310
	Site preparation	238910
	Engineering/design	541330
	Surveying	541370
	Geotechnical	541380
	Erosion control	561730
FFY 2026 Projects		
PROJECT	ACTIVITY	NAICS CODE
<b>North Corporate Hangar Area Taxiway - Phase 1 (Construction)</b>	Paving, marking	237310
	Site preparation	238910
	Engineering/design	541330
	Surveying	541370
	Geotechnical	541380
	Erosion control	561730
<b>T-Hangar Taxiway Improvements - Phase 1 (South) (Construction)</b>	Paving, marking	237310
	Airfield Electrical	238210
	Site preparation	238910
	Engineering/design	541330
	Surveying	541370
	Geotechnical	541380
	Erosion control	561730

SOURCE: Michael Baker International

**D. Determination of Relative Availability of DBEs in Market Area, Compared to All Firms**

**Table 3a: DBEs—Douglas Municipal Gene Chambers Airport,  
by Relevant NAICS Codes—FFY 2025**

**CONSTRUCT CORPORATE AREA ACCESS ROAD AND SITEWORK - PHASE 1 (CONSTRUCTION)**

Activity	NAICS CODES	DBE Firms	/	All Firms	=	Percentage of DBE Firms Available	x	Grant Amount Breakdown	=	DBE Amount
Paving, marking	237310	1	/	9	=	11.11%	x	\$877,500	=	\$97,490
Site preparation	238910	0	/	11	=	0.00%	x	\$135,000	=	\$0
Engineering/design	541330	17	/	271	=	6.27%	x	\$135,000	=	\$8,465
Surveying	541370	3	/	21	=	14.29%	x	\$67,500	=	\$9,646
Geotechnical	541380	1	/	35	=	2.86%	x	\$67,500	=	\$1,931
Erosion control	561730	2	/	50	=	4.00%	x	\$67,500	=	\$2,700
<b>TOTAL =</b>								<b>\$1,350,000</b>		<b>\$120,231</b>
<b>STEP 1 DBE Base Figure =</b>										<b>8.91%</b>

**Table 3b: DBEs—Douglas Municipal Gene Chambers Airport,  
by Relevant NAICS Codes—FFY 2026**

**NORTH CORPORATE HANGAR AREA TAXIWAY - PHASE 1 (CONSTRUCTION)**

Activity	NAICS CODES	DBE Firms	/	All Firms	=	Percentage of DBE Firms Available	x	Grant Amount Breakdown	=	DBE Amount
Paving, marking	237310	1	/	9	=	11.11%	x	\$226,800	=	\$25,197
Site preparation	238910	0	/	32	=	0.00%	x	\$16,200	=	\$0
Engineering/design	541330	0	/	11	=	0.00%	x	\$32,400	=	\$0
Surveying	541370	17	/	271	=	6.27%	x	\$16,200	=	\$1,016
Geotechnical	541380	1	/	35	=	2.86%	x	\$16,200	=	\$463
Erosion control	561730	2	/	50	=	4.00%	x	\$16,200	=	\$648
<b>TOTAL =</b>								<b>\$324,000</b>		<b>\$27,325</b>
<b>STEP 1 DBE Base Figure =</b>										<b>8.43%</b>

**Table 3c: DBEs—Douglas Municipal Gene Chambers Airport,  
by Relevant NAICS Codes—FFY 2026**

**T-HANGAR AREA SITEWORK IMPROVEMENTS - PHASE 1 (SOUTH) (CONSTRUCTION)**

<b>Activity</b>	<b>NAICS CODES</b>	<b>DBE Firms</b>	<b>/</b>	<b>All Firms</b>	<b>=</b>	<b>Percentage of DBE Firms Available</b>	<b>x</b>	<b>Grant Amount Breakdown</b>	<b>=</b>	<b>DBE Amount</b>
Paving, marking	237310	1	/	9	=	11.11%	x	\$1,350,000	=	\$149,985
Airfield Electrical	238210	0	/	32	=	0.00%	x	\$112,500	=	\$0
Site preparation	238910	0	/	11	=	0.00%	x	\$225,000	=	\$0
Engineering/design	541330	17	/	271	=	6.27%	x	\$225,000	=	\$14,108
Surveying	541370	3	/	21	=	14.29%	x	\$112,500	=	\$16,076
Geotechnical	541380	1	/	35	=	2.86%	x	\$112,500	=	\$3,218
Erosion control	561730	2	/	50	=	4.00%	x	\$112,500	=	\$4,500
<b>TOTAL =</b>								<b>\$2,250,000</b>	<b>=</b>	<b>\$187,886</b>
<b>STEP 1 DBE Base Figure =</b>									<b>8.35%</b>	

**SOURCES:**

1. 2021 County Business Patterns, US Census Bureau, April 27, 2023.
2. Georgia DOT UCP Directory, August 2023.

**NOTE: The County Business Patterns data were used as the source to determine the denominator, or the number of all firms in the market area. The DBE directories listed above were used to determine the numerator, or the number of DBE firms in the market area.**

**E. Determination of the DBE Base Figure**

The Step 1 DBE Base Figure for each project was derived by multiplying the grant amount for each activity by the percentage of relevant DBE firms to all relevant firms. The total DBE goal in dollars was divided by the total grant amount to derive the step 1 goals.

**FFY 2024**

n/a

n/a

**FFY 2025**

Construct Corporate Area Access Road and Sitework - Phase 1 (Construction)

**8.91%**

**FFY 2026**

North Corporate Hangar Area Taxiway - Phase 1 (Construction)

**8.43%**

T-Hangar Taxiway Improvements - Phase 1 (South) (Construction)

**8.35%**

**II. Adjustments to the DBE Base Figure**

After the DBE Base Figure has been developed, the regulations (49 CFR Part 26) require that:

“...additional evidence in the sponsor’s jurisdiction be considered to determine what adjustment, if any, is needed to the base figure in order to arrive at your overall goal” (26:45(d)).

**A. Adjustment Factors to Consider**

The regulations further state that there are several types of evidence that must be considered when adjusting the base figure. These include:

*“(i) The current capacity of DBEs to perform work in your USDOT-assisted contracting program, as measured by the volume of work DBEs have performed in recent years.*

*“(ii) Evidence from disparity studies conducted anywhere within your jurisdiction, to the extent it is not already accounted for in your base figure...”*

**Table 4: Douglas Municipal Gene Chambers Airport DBE Accomplishments**

REPORT PERIOD	APPROVED GOAL	TOTAL DBE PERCENT ACHIEVED	ACHIEVED OVER/UNDER
FY 2017	9.20%	8.27%	-0.93%
FY 2018	8.93%	9.84%	0.91%
<b>MEDIAN =</b>		<b>9.06%</b>	<b>-0.01%</b>

49 CFR Part 26.45(d)(2) also states that the following must be considered for the purposes of considering an adjustment to the base figure:

*“(i) Statistical disparities in the ability of DBEs to get the financing, bonding and insurance required to participate in your program;*

*“(ii) Data on employment, self-employment, education, training, and union apprenticeship programs, to the extent you can relate it to the opportunities for DBEs to perform in your program.”*

There are no local disparity studies or similar documents that can be utilized to adjust the Step 1 DBE base figure. Several agencies were contacted, including the Georgia Department of Economic Development (GDEcD), the Georgia DOT Equal Opportunity Division, and the Valdosta State University’s Small Business Development Center office in Valdosta GA. None of the entities had any disparity studies or data available for the Douglas area, and none had any data available noting disparities regarding DBEs’ access to bonding, capital, insurance, etc.

There are a number of programs available to DBEs. GDEcD (<http://www.georgia.org/small-business/>) has resources available for DBEs, including

certification information, legislation involving small businesses, and contact information for small and minority business coordinators throughout the state of Georgia.

The Valdosta State University's Small Business Development Center office in Valdosta GA has consultants available to assist DBE firms in writing business plans; conforming to federal government regulations; bidding on federal, state, and local contracts; find capital, etc. The agency does not conduct disparity studies, but it does provide resources to assist DBEs in obtaining a greater opportunity to participate in federal contracts.

**B. Adjustment to Step 1 DBE Base Figure: Douglas Municipal Gene Chambers Airport, FFY 2024-2026**

With the adjustment factors considered to this point, the City will adjust the Step 1 base figures as shown below. The overall DBE goal calculation is shown below in Table 5.

**Table 5: Overall DBE Goal Calculation**

Fiscal Year	Project	Step 1 Base Figure	Step 2 adjustment	Overall Goal	Federal portion project costs	DBE Goal (dollars)
FFY 2024			n/a			
FFY 2025	Construct Corporate Area Access Road and Sitework - Phase 1 (Construction)	8.91%	9.06%	8.99%	\$1,350,000	\$121,298
<b>FFY 2025 Total</b>				<b>8.99%</b>	<b>\$1,350,000</b>	<b>\$121,298</b>
FFY 2026	North Corporate Hangar Area Taxiway - Phase 1 (Construction)	8.43%	9.06%	8.75%	\$324,000	\$28,334
	T-Hangar Taxiway Improvements - Phase 1 (South) (Construction)	8.35%	9.06%	8.71%	\$2,250,000	\$195,863
<b>FFY 2026 Total</b>				<b>8.71%</b>	<b>\$2,574,000</b>	<b>\$224,196</b>
<b>FFY 2024 - 2026 Overall DBE Goal</b>			<b>8.80%</b>		<b>\$3,924,000</b>	<b>\$345,494</b>

**Resources: Douglas Municipal Gene Chambers Airport - Disadvantaged Business Enterprise Program Methodology (FFY 2024 – 2026)**

**A. Resource Documents**

1. 2021 County Business Patterns, U.S. Census Bureau, April 27, 2023.
2. Georgia UCP Directory, August 2023.

# **APPENDIX A:**

## **PUBLIC COMMENTS**

There were no public comments received for the DBE program plan. The notice to the public was posted to <https://www.cityofdouglasga.gov/95/Airport-Division>.

A public consultation meeting was held via a web conference on Thursday, January 18, 2024, at 2:00 p.m. Invitations were sent to prime contractors, subcontractors, DBE firms and minority/women-owned business firms, and to contractor organizations (Georgia Hispanic Construction Association, Georgia Black Constructors Association). There were 44 invitations sent, and there were three participants. There were no questions or comments that affected the DBE goal.

## Douglas Municipal Airport DBE stakeholders meeting

Thursday, January 18, 2024

2:00 PM - 2:45 AM (EST)

**Please join my meeting from your computer, tablet, or smartphone.**

<https://attendee.gotowebinar.com/register/5866364461951933528>

**You can also dial in using your phone.**

United States: +1 (213) 929-4212

**Access Code:** 487-135-135

Audio PIN: Shown after joining the webinar

You are in receipt of this email because of one or more of the following:

- You are a DBE firm listed in the GDOT DBE directory
- Your firm is listed in the GDOT Prequalified Contractors directory
- Your firm has previously submitted a bid at this airport
- Your firm offers a service that matches with one or more of the proposed projects at the airport

The City of Douglas, as owner and operator of the [Douglas Municipal Airport](#) (FAA ID: DQH), is a recipient of federal grant funds from the Federal Aviation Administration (FAA). As a condition of receiving the funds, the City is required to establish a Disadvantaged Business Enterprise (DBE) program plan, including a triennial overall DBE goal.

In accordance with [49 CFR Part 26.45\(g\)\(1\)](#), one of the requirements of the DBE program is to have a scheduled, direct, interactive exchange with stakeholders. The purpose of the exchange is to become educated on the requirements of the DBE program, and to solicit input on the goal-setting process. Stakeholders are also asked to give their input on:

- Barriers to participation in federally funded projects
- The effects of discrimination on opportunities for DBE firms
- Ways to level the playing field to increase opportunities for all firms, including DBE firms.

The County has established an overall DBE goal for federal fiscal years (FFY) 2024-2026 of **8.80%**. You are invited to take part in a short PowerPoint presentation via GoToWebinar, and you are invited to give input in writing or via the video conference. Kevin Weeden of Ken Weeden & Associates, Inc. will facilitate and moderate the meeting on behalf of the County.

**Please register** for the Airport's DBE stakeholders meeting at <https://attendee.gotowebinar.com/register/5866364461951933528>. After registering, you will receive a confirmation email containing information about joining the webinar. Your participation and input are quite valuable in this process and would be much appreciated. Please register by **12:00 p.m.** on **Thursday, January 18, 2024**, if you or a representative of your organization plan to participate. Please email Kevin at [kevin-weeden@kwaplanning.com](mailto:kevin-weeden@kwaplanning.com) with any questions. Thank you.

Kevin Weeden, Senior Vice President

Ken Weeden & Associates, Inc.

Phone: 678-540-8647

Cell: 919-889-8328

## **APPENDIX B:**

# NOTICE TO THE PUBLIC

<https://www.cityofdouglasga.gov/95/Airport-Division>



[Airport Information and Map](#)

[Airport Layout Plan Update \(PDF\)](#)

### AIRPORT CAPITAL IMPROVEMENT PLAN

We are planning for the future at the Douglas Municipal Gene Chambers Airport. Link here for the [Capital Improvement Plan \(2025-2029\)](#)

### DQH DISADVANTAGED BUSINESS ENTERPRISE (DBE)

NOTICE TO THE PUBLIC - DISADVANTAGED BUSINESS ENTERPRISE (DBE) GOAL FOR THE DOUGLAS MUNICIPAL GENE CHAMBERS AIRPORT - DOUGLAS, GA

The City of Douglas hereby gives notice and announces a proposed triennial overall goal for its Disadvantaged Business Enterprise (DBE) Program for federal fiscal years (FFY) 2024-2026. The proposed DBE goal is 8.80% for all Airport Improvement Program (AIP)-funded projects at Douglas Municipal Gene Chambers Airport from October 1, 2023, to September 30, 2026. The methodology used in developing the goal is available for inspection during normal business hours at the administrative office of the Community Development Director, City of Douglas, 211 S. Gaskin Avenue,

Douglas, GA 31533. The City will receive and consider public comments on the proposed goal until January 26, 2024. Comments may be submitted to the City at the above address, or at [ghenderson@cityofdouglas.com](mailto:ghenderson@cityofdouglas.com).

For additional information and questions, please contact Ms. Georgia Henderson at (912) 383-0277 during normal business hours.

[View DBE Public Notice \(FY'2023 - FY'2025\)](#)

[View DBE Program and Methodology](#)

[View DBE Program Policy Statement](#)



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Employment



Agendas & Minutes



Calendar



Code of Ordinances



Bids

## **Attachment 6**

Breakout of Estimated Race-Neutral  
& Race-Conscious Participation

## I. Breakout of Estimated Race-Conscious/Race-Neutral Participation

The City will meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation. The City will use a combination of the following race-neutral means to increase DBE participation:

- Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitate DBE, and other small businesses participation (e.g., unbundling large contracts to make them more accessible to small businesses, encouraging prime contractors to subcontract portions of work that they might otherwise perform with their own forces);
- Disseminating information on contracting procedures and specific contract opportunities (e.g., ensuring the inclusion of DBEs, and other small businesses, on recipient mailing lists for bidders, ensuring the dissemination to bidders on prime contracts of lists of potential subcontractors).

The City estimates that, in meeting its overall goal of **8.80%**, that it will obtain the goal through race-conscious measures. The past participation data shown in Table 4, above (see [Attachment 5, Table 4](#)), shows that the median amount by which the past DBE goals were over- or underachieved is -0.01%. The City proposes that the goal will be met via race-conscious measures (i.e., contract goals) for this fiscal three-year period.

The City will adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual DBE participation (26.51(f)) and it will track and report race-neutral and race-conscious participation separately. For reporting purposes, race-neutral DBE participation includes, but is not necessarily limited to, the following:

- DBE participation through a prime contract a DBE obtains through customary competitive procurement procedures;
- DBE participation through a subcontract on a prime contract that does not carry a DBE goal; and
- DBE participation on a prime contract exceeding a contract goal.

## II. Process

The City will normally submit its overall goal to the FAA by August 1 of the required year of submission for general aviation airports in the FAA's Southern Region.

In establishing the overall goal, the City provided for consultation and publication. The consultation included minority-, women's and general contractor groups, and small business organizations that could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the City's efforts to establish a level playing

field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange via a web conference with as many interested stakeholders as possible focused on obtaining information relevant to the City's goal setting process. The consultation web conference was held on January 18, 2024, prior to the submission of the DBE goal methodology to the FAA for review, pursuant to paragraph (f) of this section. The City documented in the goal submission the consultation process that was utilized (see [Appendix A of Attachment 5](#)).

Following this consultation, the City published a notice of the proposed overall goal that informed the public that the proposed goal and its rationale were available for inspection during normal business hours at the office of the Community Development Director for 30 days from the date of the notice. The notice was posted on January 5, 2024, at <http://www.cityofdouglas.com/95/Airport>.

The City will begin using the overall goal on October 1 of the required year of submission, unless the City has received other instructions from USDOT/FAA (or, if the goal is established on a project basis) by the time of the first solicitation for a USDOT/FAA-assisted contract for the projects.

### **III. Contract Goals**

The City will use contract goals to meet any portion of the overall goal that the City does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of its overall goal that is not projected to be met through the use of race-neutral means.

The City will establish contract goals only on those USDOT-assisted contracts that have subcontracting possibilities. The City does not need to establish a contract goal on every such contract, and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

The City will express its contract goals as a percentage of the total amount of a USDOT-assisted contract.

## **Attachment 7**

Form 1 & 2 for Demonstration of  
Good Faith Efforts

**CITY OF DOUGLAS**

**FORM 1: DISADVANTAGED BUSINESS ENTERPRISE (DBE) UTILIZATION**

The undersigned bidder/offeror has satisfied the requirements of the bid specification in the following manner (please check the appropriate space):

The bidder/offeror is committed to a minimum of \_\_\_\_% DBE utilization on this contract.

The bidder/offeror (if unable to meet the DBE goal of \_\_\_\_%) is committed to a minimum of \_\_\_\_% DBE utilization on this contract and has submitted documentation demonstrating good faith efforts.

Name of bidder/offeror's firm: \_\_\_\_\_

State Registration No. \_\_\_\_\_

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

# CITY OF DOUGLAS

## FORM 2: LETTER OF INTENT

*Note: The authorized representative (AR) named below must be an individual vested with the authority to make contracting decisions on behalf of the firm.*

Name of bidder/offeror's firm: \_\_\_\_\_

Name & title of firm's AR: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Name of DBE firm: \_\_\_\_\_

Name & title of DBE firm's AR: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Work to be performed by DBE firm:

Description of Work	NAICS	Dollar Amount / %*	Dealer/Manufacturer**

*\*Percentage is to be used only in negotiated procurements, including design-build contracts*

*\*\*For material suppliers only, indicate whether the DBE is a manufacturer, or a regular dealer as defined by §26.55.*

The undersigned bidder/offeror is committed to utilizing the above-named DBE firm for the work described above. The total expected dollar value of this work is \$ \_\_\_\_\_. The bidder/offeror understands that if it is awarded the contract/agreement resulting from this procurement, it must enter into a subcontract with the DBE firm identified above that is representative of the type and amount of work listed. Bidder/offeror understands that upon submitting this form with its bid/offer, it may not substitute or terminate the DBE listed above without following the procedures of 49 CFR Part 26, §26.53.

\_\_\_\_\_  
Signature of Bidder/Offeror's Authorized Representative

Date: \_\_\_\_\_

The undersigned DBE affirms that it is ready, willing, and able to perform the amount and type of work as described above, and is properly certified to be counted for DBE participation, therefore.

\_\_\_\_\_  
Signature of DBE Bidder/Offeror's Authorized Representative

Date: \_\_\_\_\_

**If the bidder/offeror does not receive award of the prime contract, any and all representations in this Letter of Intent shall be null and void.**

*Submit this page for each DBE subcontractor.*

## **Attachment 8**

Certification Application Forms

The UCP certification application for the State of Georgia may be found at

[https://www.dot.ga.gov/GDOT/Pages/DBE.aspx.](https://www.dot.ga.gov/GDOT/Pages/DBE.aspx)

## **Attachment 9**

Regulations: 49 CFR Part 26

The federal regulations,  
Title 49

Code of Federal  
Regulations

Part 26, may be found at

<https://www.ecfr.gov/>.

# **Attachment 10**

Bidders List Data Form

**DOUGLAS MUNICIPAL GENE CHAMBERS AIRPORT  
BIDDERS LIST DATA COLLECTION FORM**

Firm Name	Firm Address and Phone No.	DBE or Non-DBE Status <i>(verify via GDOT DBE Directory)</i>	Age of Firm	Annual Gross Receipts
		<input type="checkbox"/> DBE <input type="checkbox"/> Non-DBE	<input type="checkbox"/> Less than 1 year <input type="checkbox"/> 1- 3 years <input type="checkbox"/> 4-7 years <input type="checkbox"/> 8-10 years <input type="checkbox"/> More than 10 years	<input type="checkbox"/> Less than \$500K <input type="checkbox"/> \$500K - \$1M <input type="checkbox"/> \$1-2M <input type="checkbox"/> \$2-5M <input type="checkbox"/> Greater than \$5M
		<input type="checkbox"/> DBE <input type="checkbox"/> Non-DBE	<input type="checkbox"/> Less than 1 year <input type="checkbox"/> 1- 3 years <input type="checkbox"/> 4-7 years <input type="checkbox"/> 8-10 years <input type="checkbox"/> More than 10 years	<input type="checkbox"/> Less than \$500K <input type="checkbox"/> \$500K - \$1M <input type="checkbox"/> \$1-2M <input type="checkbox"/> \$2-5M <input type="checkbox"/> Greater than \$5M
		<input type="checkbox"/> DBE <input type="checkbox"/> Non-DBE	<input type="checkbox"/> Less than 1 year <input type="checkbox"/> 1- 3 years <input type="checkbox"/> 4-7 years <input type="checkbox"/> 8-10 years <input type="checkbox"/> More than 10 years	<input type="checkbox"/> Less than \$500K <input type="checkbox"/> \$500K - \$1M <input type="checkbox"/> \$1-2M <input type="checkbox"/> \$2-5M <input type="checkbox"/> Greater than \$5M
		<input type="checkbox"/> DBE <input type="checkbox"/> Non-DBE	<input type="checkbox"/> Less than 1 year <input type="checkbox"/> 1- 3 years <input type="checkbox"/> 4-7 years <input type="checkbox"/> 8-10 years <input type="checkbox"/> More than 10 years	<input type="checkbox"/> Less than \$500K <input type="checkbox"/> \$500K - \$1M <input type="checkbox"/> \$1-2M <input type="checkbox"/> \$2-5M <input type="checkbox"/> Greater than \$5M
		<input type="checkbox"/> DBE <input type="checkbox"/> Non-DBE	<input type="checkbox"/> Less than 1 year <input type="checkbox"/> 1- 3 years <input type="checkbox"/> 4-7 years <input type="checkbox"/> 8-10 years <input type="checkbox"/> More than 10 years	<input type="checkbox"/> Less than \$500K <input type="checkbox"/> \$500K - \$1M <input type="checkbox"/> \$1-2M <input type="checkbox"/> \$2-5M <input type="checkbox"/> Greater than \$5M
		<input type="checkbox"/> DBE <input type="checkbox"/> Non-DBE	<input type="checkbox"/> Less than 1 year <input type="checkbox"/> 1- 3 years <input type="checkbox"/> 4-7 years <input type="checkbox"/> 8-10 years <input type="checkbox"/> More than 10 years	<input type="checkbox"/> Less than \$500K <input type="checkbox"/> \$500K - \$1M <input type="checkbox"/> \$1-2M <input type="checkbox"/> \$2-5M <input type="checkbox"/> Greater than \$5M
		<input type="checkbox"/> DBE <input type="checkbox"/> Non-DBE	<input type="checkbox"/> Less than 1 year <input type="checkbox"/> 1- 3 years <input type="checkbox"/> 4-7 years <input type="checkbox"/> 8-10 years <input type="checkbox"/> More than 10 years	<input type="checkbox"/> Less than \$500K <input type="checkbox"/> \$500K - \$1M <input type="checkbox"/> \$1-2M <input type="checkbox"/> \$2-5M <input type="checkbox"/> Greater than \$5M
		<input type="checkbox"/> DBE <input type="checkbox"/> Non-DBE	<input type="checkbox"/> Less than 1 year <input type="checkbox"/> 1- 3 years <input type="checkbox"/> 4-7 years <input type="checkbox"/> 8-10 years <input type="checkbox"/> More than 10 years	<input type="checkbox"/> Less than \$500K <input type="checkbox"/> \$500K - \$1M <input type="checkbox"/> \$1-2M <input type="checkbox"/> \$2-5M <input type="checkbox"/> Greater than \$5M
		<input type="checkbox"/> DBE <input type="checkbox"/> Non-DBE	<input type="checkbox"/> Less than 1 year <input type="checkbox"/> 1- 3 years <input type="checkbox"/> 4-7 years <input type="checkbox"/> 8-10 years <input type="checkbox"/> More than 10 years	<input type="checkbox"/> Less than \$500K <input type="checkbox"/> \$500K - \$1M <input type="checkbox"/> \$1-2M <input type="checkbox"/> \$2-5M <input type="checkbox"/> Greater than \$5M

# **Attachment 11**

UCP Agreement

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
**THE GEORGIA DEPARTMENT OF TRANSPORTATION,**  
**And DOUGLAS MUNICIPAL AIRPORT**

SEP 5 2017

This Memorandum of Understanding documents the participation of U.S. DOT Recipients and in certain instances, funding arrangements for the continued implementation and operation of the Unified Certification Program (UCP) in the State of Georgia.

PREAMBLE

WHEREAS, the Georgia Department of Transportation (GDOT), an agency of the State of Georgia, has undertaken a Unified Certification Program to certify all Disadvantaged Business Enterprises in the State of Georgia with the cooperation of The Metropolitan Atlanta Rapid Transit Authority (MARTA)

WHEREAS, the initial assessment involved compiling information and developing tools regarding the development of a UCP in the State of Georgia; and

WHEREAS, this MOU establishes the certification procedures for Disadvantaged Business Enterprises participating in federally funded projects; and

WHEREAS, the Georgia Department of Transportation has been and continues to be the Lead Agency for the Unified Certification Program and has accepted the responsibility for the statewide certification program, and;

WHEREAS, the State of Georgia Unified Certification Program is consistent with the laws, rules and regulations of Title VI of the 1964 Civil Rights Act and 49 Code of Federal Regulation, Parts 23 and 26 and,

WHEREAS, the U.S. DOT Recipients have a mission to:

1. Coordinate and participate in the certification review processes that affect socially and economically disadvantaged businesses.
2. Promote and maintain a UCP directory of socially and economically disadvantaged businesses.

Now, therefore, in consideration of the mutual promises and covenants herein contained, it is hereby agreed by and between the parties:

**1. PURPOSE**


- a) This Memorandum of Understanding outlines the scope of work including any obligations and responsibilities.
- b) GDOT, FHWA, MARTA, FAA, FTA and other recipients will have access to all work completed as part of the Unified Certification Program.

**2. SUPPORTIVE SERVICES FOR THE UNIFIED CERTIFICATION PROGRAM**


- a) All of the signatory parties have consulted and agreed on services required to complete the work described in the certification procedures and processes prior to the work beginning.
- b) All of the signatory parties agree to consult on the use of services for work described in the certification procedure and process provided that all services will be used for documentation and dissemination of the information on Disadvantaged Business Enterprises.

This agreement is entered into, by and between the Georgia Department of Transportation and **DOUGLAS MUNICIPAL AIRPORT**. This agreement will take effect at the time of approval by all entities.

The signatory parties mutually agree to consult regarding any amendments or issues to be addressed. This agreement may be modified by written mutual consent of the signatory parties.

  
\_\_\_\_\_  
Russell McMurray, P.E., Commissioner  
Georgia Department of Transportation  
600 West Peachtree Street, N.W.  
Atlanta, Georgia 30308

9/7/17  
\_\_\_\_\_  
DATE

  
\_\_\_\_\_  
Robert Moore, Mayor Pro-Tem  
CITY OF DOUGLAS  
**DOUGLAS MUNICIPAL AIRPORT**  
P O Box 470  
Douglas, GA 31534

8-25-2017  
\_\_\_\_\_  
DATE