

Douglas-Coffee County Parks & Recreation

CODE OF CONDUCT

Rules of conduct for all Coaches, Managers, Participants, Players, Officials, Parents, Sponsors, and Spectators.

Article I. Coaches, managers, participants, players, officials, parents, sponsors, and spectators shall not:

- A. Curse (malicious or otherwise, verbally, written, or electronically via email, text, social media or other communication or by physical gesture) at another coach, manager, participant, player, official, parent, staff member, or spectator of the DCCPRD.
- B. Push, hit, strike, or threaten (verbally, written, or electronically via email text, social media, or other communication or by physical gesture) to a coach, manager, participant, player, official, parent, staff member or spectator of the DCCPRD.
- C. Be drinking or under the influence of alcohol or illegal drugs, or any controlled substance while on DCCPRD or Coffee County School premises before, during, or after an event.
- D. Act in an irrational manner or make a public spectacle or nuisance of himself/herself before, during or after a scheduled event.
- E. Violate the rules and regulations of the activity or program of which he/she are involved.
- F. Participate in any act that undermines league policy or procedures.
- G. Commit in the presence of at least one person not immediately involved, any of the infractions listed in the above-stated Article I rules (A, B, C, D, E, and/or F)
- H. Commit any infraction not covered under these stated rules but is a violation of league, or DCCPRD Rules, Regulations, Bylaws, or League-amended procedures, guidelines, and/or game rules (example: being ejected from a game due to having two (2) technical fouls).

Article II. Penalties

Violations of Rule A {NO APPEAL}

- A. First Offense: 2 week suspension
- B. Second offense: Dismissal from DCCPRD for a period of six (6) months.
- C. Third offense: Permanent dismissal from all DCCPRD sponsored events

Violations of Rules B, C, D (NO APPEAL)

- A. First Offense: Minimum of 1year dismissal from DCCPR D Parks and any DCCPRD sponsored events. Maximum is permanent dismissal.
- B. Second Offense: Two (2) year dismissal from DCCPRD sponsored activities. If deemed necessary by DCCPRD legal action may be taken against the individual violating the Code of Conduct.

Violations of Rules E, F, G

- A. First Offense:
 - 1. Players, coaches, officials/umpires: Three (3) week suspension.
 - 2. Spectators: One (1) month suspension from all DCCPRD events.
- B. Second Offense: One (1) year suspension from all DCCPRD events.

C. Third Offense: Two (2) year suspension from all DCCPRD sponsored events.

Violations of Rule H

- A. First Offense: Suspended for the next game.
- B. Second Offense: Suspended for the remainder of the season.

Anyone in violation of the DCCPRD Code of Ethics and has been disciplined accordingly has the right to appeal (unless otherwise indicated) before the Douglas-Coffee County Parks and Recreation Board.

Appeals must be made in writing and within 48 hours of suspension.

DCCPRD reserves the right to make coaching changes for All-Star teams if deemed necessary by the department staff.

Volunteer Job Description

TITLE

Volunteer Coach for Douglas-Coffee County Parks and Recreation.

DESCRIPTION

- Coach male and female athletes between the ages of 5-18.
- You will be considered a role model for 5-18 young athletes assigned to your team; therefore sportsmanship, fair play, and full participation are mandatory.

RESPONSIBILITIES

- Plan and supervise games, practices, and events.
- Supervise assistant coaches and team parents.
- Teach the young athletes the fundamentals of the sport.
- Encourage the involvement of the parents.
- Provide a safe and fun environment for the children.
- Learn and follow all league rules, policies, and procedures.
- Give each player equal playing time.

-Put the feelings of the players ahead of your desire to win.

Qualifications

- Successfully complete the application procedure and pass a background check.
- Attend any scheduled coaching interview or meetings.
- Be enthusiastic.
- Not want to win at all cost.
- Must be patient, especially with children.
- Be organized.
- Be dependable
- Successfully complete the National Youth Sports Coaches Certification Program prior to the beginning of the season.

As a volunteer coach, you are treated by local, state and federal law as being an unpaid employee of the agency with which you are associated; therefore, you must conduct yourself in the same manner as you would at your own job. In the same respect, you will receive the same treatment, aside from compensation and benefits.

I agree that I have read and understand the above job description for youth sports league coaching position, and that I accept the terms of the job description.

Name (Printed)

Signature

Date

Douglas-Coffee County Parks & Recreation

Volunteer Coaches Applications

Name: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Home Phone: _____

Cell phone: _____

Employer: _____

Employer Phone: _____

Job Title: _____

Sport: _____

Name of child in this sport: _____

Hobbies/Interests: _____

Reasons you would like to Volunteer Coach:

List your experience coaching the sport you have requested:

Are you N.Y.S.C.A. certified? _____ Sport? _____

Have you read the City of Douglas Sportsmen-like Conduct policy?

Do you have a valid Georgia driver's license? _____ Driver's license number: _____

Date of birth: _____

What league do you plan to coach? _____ Age group: _____

Please list any other information you think would be helpful to us in considering you as a youth volunteer coach:

Georgia Criminal History Authorization Form

I, _____, hereby authorize Douglas-Coffee County Parks and Recreation to receive any Georgia criminal history information pertaining to me which may be in the files of any state or local criminal justice agency in Georgia.

Signature: _____

Date: _____

Witness (Office Personnel ONLY): _____

Date: _____

Print Full Name: _____

Social Security Number: _____

(This is not optional... You have to fill this out in order to be considered.)

Date of Birth: _____ Sex: _____ Race: _____

Office Use Only: Please do not write below this line.

- ___ Employment non-criminal justice (Purpose Code E)
- ___ Employment in criminal justice-civilian (Purpose Code J)
- ___ Employment with mentally disabled (Purpose Code M)
- ___ Employment with elderly care (Purpose Code N)
- ___ Public Access (Purpose Code P)
- ___ Employment with children (Purpose Code W)
- ___ Employment in criminal justice- Post Certified (Purpose Code Z)