

MINUTES
MEETING OF THE BOARD OF COMMISSIONERS
CITY OF DOUGLAS, GEORGIA
JULY 23, 2018

A Regular Meeting of the Board of Commissioners was held on Monday, July 23, 2018, at 7:00 P.M. in the Council Chambers of City Hall with Mayor Tony L. Paulk presiding Mayor Pro Tem Kentaiwon Durham, Commissioners Cindy McNeill, Edwin Taylor, Olivia Pearson and Bob Moore were present. Commissioner Mike Gowen was absent.

CALLED TO ORDER

The Regular Meeting of the Board of Commission was called to order by Mayor Tony L. Paulk.

INVOCATION (COMMISSIONER BOB MOORE)

Britt Peavey, Pastor of West Ward Street Church of God provided the invocation.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by the Coffee County NJROTC.

APPROVAL OF THE ORDER OF THE AGENDA

The Commission approved the order of the Agenda as printed. A **MOTION** to approve the order of the Agenda was made by Mayor Pro Tem Durham and seconded by Commissioner Taylor. The motion **carried (5-0)**.

RECOGNITION OF BRICE GRANTHAM

Brice Grantham, was recognized by Mayor Tony Paulk and the City Commission for becoming the 2018 World Fitasc Junior Champion. Grantham recently returned with the world title from the World Fitasc Championship at BTC St. Lambert Gun Club in Fourdrain, France. Brice is currently Team USA's Junior Team Captain. Team USA's Junior Team, led by Grantham, also won first place in France.

CONSENT AGENDA ITEMS

- APPROVAL OF MINUTES FROM JULY 12, 2018
- APPROVAL OF THE PURCHASE OF 2018 FORD F-150 TRUCK FOR CODE ENFORCEMENT DEPARTMENT
- APPROVAL OF THE CHANGE ORDER #03 DOUGLAS MUNICIPAL AIRPORT T-HANGAR TAXIWAY IMPROVEMENTS PROJECT
- APPROVAL OF THE SATILLA PARK INFRASTRUCTURE BID
- APPROVAL OF THE APPOINTMENT OF MAYOR TONY PAULK TO SERVE ON THE EDA BOARD

A **MOTION** to approve all **Consent Agenda Items** listed above as discussed in the Work Session was made by Mayor Pro Tem Kentaiwon Durham and seconded by Commissioner Olivia Pearson. The motion **carried (5-0)**.

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STAFF COMMENTS

Georgia Henderson, Community Development Director, appeared before the Mayor and Commission to give updates on the events for the City of Douglas.

MAYOR AND COMMISSION COMMENTS

Comments were made by the Mayor and Commission.

ADJOURNMENT

With no further business to discuss in the Regular Meeting, a **MOTION** was made to adjourn to go into Executive Session by Commissioner Olivia Pearson and seconded by Mayor Pro Tem Kentaiwon Durham. The meeting was adjourned at 7:43 p.m.

Tony L. Paulk, Mayor

Wynetta J. Bolder, CMC

**MINUTES
EXECUTIVE SESSION OF THE BOARD OF COMMISSIONERS
CITY OF DOUGLAS, GEORGIA
JULY 23, 2018**

An Executive Meeting of the Board of Commissioners was held on Monday, July 23, 2018, at 8:00 P.M., in the Council Chambers of City Hall with Mayor Tony L. Paulk presiding and Mayor Pro Tem Kentaiwon Durham, Commissioners Bob Moore, Cindy McNeill, Edwin Taylor and Olivia Pearson were present. Commissioner Mike Gowen was absent.

STAFF: Charlie Davis, City Manager, Jerome Adams, City Attorney, Wynetta Bolder, City Clerk, Mike Hudson, Utility Director and Tammy Wilkerson, Human Resources Director also in attendance.

LAND ACQUISITION

Mike Hudson, Utilities Director and Charlie Davis, City Manager, discussed land acquisition with the Mayor and Commission. After much discussion, it was the consensus not to bring forth the item that was discussed regarding the purchase of the Josey/Peacock property.

PERSONNEL ISSUES

Charlie Davis, City Manager, discussed personnel issues with the Mayor and Commission, Jerome Adams, City Attorney, and Tammy Wilkerson, Human Resources Manager in attendance.

ADJOURNMENT FROM EXECUTIVE SESSION

Mayor Pro-Tem Durham made the **MOTION** to adjourn from Executive Session and enter back into Regular Session. The **MOTION** was seconded by Commissioner Olivia Pearson.

APPROVAL OF THE EXECUTIVE SESSION AGENDA ITEMS

- **ITEM #1** EMPLOYEE 2% COLA
- **ITEM #2** APPROVAL OF TOMMY HARRELL AS FINANCE DIRECTOR
- **ITEM #3** APPROVAL FINANCE DIRECTOR, ASSIST. FINANCE DIRECTOR AND PUBLIC INFORMATION MANAGER PAY INCREASE OF 10%
- **ITEM #4 CITY CHARTER CHANGES-** RENAME/REDUCED/COMBINE CITY DEPARTMENTS (PURCHASING **PLACED UNDER** FINANCE, ELECTRIC, WATER AND GAS **PLACED UNDER** UTILITIES, COMMUNITY SERVICES **RENAMED** PARKS AND RECREATIONAL, AND PUBLIC INFORMATION **PLACED UNDER** COMMUNITY DEVELOPMENT)
- **ITEM #5** ALL DEPARTMENT HEADS WILL BE REFERRED TO AS DEPARTMENT DIRECTORS (EXCEPTIONS: CITY CLERK, POLICE CHIEF AND FIRE CHIEF) HUMAN RESOURCES MANAGER WILL BECOME HUMAN RESOURCES DIRECTOR.

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APPROVAL OF THE EXECUTIVE SESSION AGENDA ITEMS-CONTINUED

➤ **ITEM #6 POLICE:**

- a) COVERT POLICE RECORDS CLERK INTO A POLICE POSITION
- b) POLICE CHIEF SELECTION BOARD WILL CONSIST OF HUMAN RESOURCE DIRECTOR, CITY MANAGER AND STAFF
- c) ACCEPT THE SCHOOLBOARDS OFFFER TO CREATE (3) SCHOOL POLICE OFFICERS POSITION
- d) COMMANDER HARPER'S POSITION WILL CONVERT INTO (2) PATROL OFFICERS POSITIONS.

A **MOTION** to approve **Executive Session Items** listed above as discussed in the Executive Session was made by Mayor Pro Tem Kentaiwon Durham and seconded by Commissioner Olivia Pearson. The motion **carried (5-0)**.

APPROVAL OF FINANCE DIRECTOR

A **MOTION** to approve Tommy Harrell as Finance Director was made by Commissioner McNeill and seconded by Commissioner Olivia Pearson. The motion **carried (5-1)**.

ADJOURNMENT

With no further business to discuss Mayor Pro Tem Durhaml made the **MOTION** to adjourn the Regular Session. The **MOTION** was seconded by Commissioner Pearson. The Commission **approved (5-0)** and the meeting was adjourned at 8:50 PM.

Tony L. Paulk, Mayor

Wynetta J. Bolder, CMC